



U.A. Local No. 467 Trust Funds

MAILING ADDRESS: P. O. BOX 5057, ZIP 95150-5057 • SAN JOSE, CALIF. • PHONE:(408) 288-4400

SUMMARY ANNUAL REPORT

For

U.A. LOCAL NO. 467 HEALTH AND WELFARE TRUST FUND

This is a summary of the annual report of the U.A. Local No. 467 Health and Welfare Trust Fund, EIN 94-6415220, a multi-employer Trust, for the year beginning January 1, 2019 and ending December 31, 2019. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The U.A. Local No. 467 Health and Welfare Trust Fund Board of Trustees has committed itself on a self-funded basis to pay certain medical, dental, short term disability, supplemental accident, loss of time, hearing aid, health screening, life, prescription drug benefit claims, and vacation benefits incurred under the terms of the Trust.

INSURANCE INFORMATION

The following brief description of the Trust benefits are provided for general information purposes only. Participants should refer to the Trust document for more complete information.

The Trust has contracts with Vision Service Plan (VSP) to pay certain vision claims incurred under the terms of the Trust. The Fund also maintains an optional, elective plan under contract with Kaiser Foundation Health Plan for standard medical coverage for subscribers and dependents. Stop loss coverage is provided by HCC Life Insurance Co. The total insurance premiums paid for the period ending December 31, 2019 were \$10,769,950.

BASIC FINANCIAL STATEMENT

The value of Trust assets, after subtracting liabilities of the Trust, was \$34,402,301 as of December 31, 2019, compared to \$28,532,978, as of January 1, 2019. During the Trust year the Trust experienced an increase in its net assets of \$5,869,323. This increase included unrealized appreciation and depreciation in the value of Trust assets; that is, the difference between the value of the Trust's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year.

During the Trust year, the Trust had total income of \$38,154,170 including employer contributions of \$33,345,904, gains from investments of \$4,806,937, and other income of \$1,329.

Trust expenses were \$32,284,847. These expenses included \$1,063,952 in operating expenses, \$37,532 in investment expenses, \$20,402,726 in benefits paid directly to participants and beneficiaries, \$10,769,950 in insurance premiums charged by insurance companies and a health maintenance organization, and \$10,687 in vacation benefits directly to participants.

On the basis of the present financial condition of the Fund as set forth above, the Trustees have determined that benefits for retirees and dependents may be continued at the present level. However, coverage for retirees and their dependents provided by this Trust is not pre-funded. Retiree welfare benefit claims are paid out of current revenues, and the ability of the Trust to continue such coverage is reviewed by the Trustees at least annually. The Trustees have reserved the right to modify or terminate retiree coverage, including the requirement of premium payments by retirees. Retirees and their dependents should not depend upon indefinite continuation or retiree coverage at no premium or at the subsidized premium cost.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets; and
4. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of United Administrative Services, who is Contract Administrator, 6800 Santa Teresa Blvd., San Jose, California 95119, (408) 288-4400. The charge to cover copying costs will be \$.25 per page for any part thereof.

You also have the right to receive from the Contract Administrator, on request and at no charge, a statement of the assets and liabilities of the Trust and accompanying notes, or a statement of income and expenses of the Trust and accompanying notes, or both. If you request a copy of the full annual report from the Contract Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Trust, 6800 Santa Teresa Blvd. Ste. 100, San Jose, California, and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

BOARD OF TRUSTEES